



**ITT Technical Institute
Online Programs**

ITT Educational Services, Inc.

March 25, 2012

To whom it my concern:

Ray has served as an Adjunct Instructor at ITT Technical Institute for several years now in our School of Technology and School of Business. He has shown his expertise of the various subject matters he was taught. He has a unique ability to develop excellent training materials-content in a variety of technical matter subject areas, offer our students his own intellectual content that he has experiences over his many years of industry experience as well as manage an on-line classroom environment with high evaluation marks from his students.

In my assessment of Ray, I have found him to be a hard-working self-starter who invariably understands the various elements of a project from start to finish. As an instructor and a key member of our team, we rely on Ray to consistently provide high quality service to our students and staff in a timely fashion. Ray's service record with ITT Technical Institute is impeccable and he has modeled high standards for clear communication and in meeting the needs of our school.

His diverse industry and expert knowledge of various functional areas of an organization and how they tie into an enterprise information technology solution is adding great value to the knowledge/resources we offer our students. I would recommend Ray for any Adjunct, Full Time or industry position where his technical skill sets and relationship building skills can be utilized.

Please feel free to contact me with any questions or concerns you might have.

Sincerely,

A handwritten signature in black ink that reads 'Ryan M. Cameron'. The signature is written in a cursive style and is followed by a horizontal line.

Ryan M. Cameron
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